

BTSR Staff Application

Please type or print all information.

Submit to the Camp Registrar:

Gracie Quintela
 Buffalo Trail Council
 1101 W. Texas, Midland, Texas 79701-6171
 Office: (432) 570-7601
 Gracie.quintela@scouting.org



Personal Information (PLEASE PRINT LEGIBLY)

Name _____
 Address _____
 City _____ State _____ Zip _____
 Phone (H) _____ (C) _____ Email _____
 Social Security _____ Date of Birth _____ T-Shirt Size: _____
 Driver's License _____ State _____ Age on June 1st _____

Volunteer **Staff Requested Salary:** \$ _____

Position(s) Desired (Please number your 1st through 5th choice)

Minimum Age 21 or Over

- | | | | |
|--|---|--|--|
| <input type="checkbox"/> Aquatics Director+ | <input type="checkbox"/> Camp Commissioner+ | <input type="checkbox"/> Head Chef / Cook | <input type="checkbox"/> Program Director+ |
| <input type="checkbox"/> Backcountry Manager | <input type="checkbox"/> Cavalry Director | <input type="checkbox"/> Head Wrangler | <input type="checkbox"/> Shooting Sports Director+ |
| <input type="checkbox"/> Business Manager | <input type="checkbox"/> Climbing Director+ | <input type="checkbox"/> Mountain Man Director | <input type="checkbox"/> Training Director |

Minimum Age 18 or Over

- | | | | |
|---|---|--|--|
| <input type="checkbox"/> Archery Director | <input type="checkbox"/> Camp Chaplain | <input type="checkbox"/> Health Officer* | <input type="checkbox"/> Scout Skills Director |
| <input type="checkbox"/> Asst. Cook | <input type="checkbox"/> Cavalcade Director | <input type="checkbox"/> Office Manager | <input type="checkbox"/> Trading Post Director |
| <input type="checkbox"/> Asst. Ranger (Maintenance) | <input type="checkbox"/> Handicrafts Director | <input type="checkbox"/> Nature/Ecology Director | <input type="checkbox"/> Trail to Eagle Director |

Minimum Age 16 or Over

- | | | | |
|---|---|---|---|
| <input type="checkbox"/> Cavalcade Wrangler | <input type="checkbox"/> Cavalry Camp Staff | <input type="checkbox"/> Mountain Man Staff | <input type="checkbox"/> Outback Trek Staff |
|---|---|---|---|

Minimum Age 14 or Over

- | | | | |
|--|---|--|---|
| <input type="checkbox"/> Aquatics Staff | <input type="checkbox"/> Handicrafts Staff | <input type="checkbox"/> Scout Skills Staff | <input type="checkbox"/> Trail to Eagle Staff |
| <input type="checkbox"/> Climbing Staff | <input type="checkbox"/> Nature/Ecology Staff | <input type="checkbox"/> Shooting Sports Staff | <input type="checkbox"/> Quartermaster |
| <input type="checkbox"/> Dining Hall Staff | <input type="checkbox"/> Office Staff | <input type="checkbox"/> Trading Post Staff | <input type="checkbox"/> Wrangler Staff |

+Requires National Camp School Certification

* Health Officer requires either a Military Medic, EMT-B, EMT-I, Paramedic, Nurse, PA, DO, or MD

Summer Availability

(Put an "X" in the blank next to the week(s) you are available. Staff members are encouraged to attend the full summer season.)

<input type="checkbox"/> Staff Week (June 2- June 8)	<input type="checkbox"/> Week 4 (June 30 – July 6)	<input type="checkbox"/> CSRC (July 28 – August 1) Cub Scout Resident Camp
<input type="checkbox"/> Week 1 (June 09-15)	<input type="checkbox"/> Week 5 (July 07- 13)	<input type="checkbox"/> NYLT (August 4 -10)
<input type="checkbox"/> Week 2 (June 16-22)	<input type="checkbox"/> Week 6 (July 14 - 20)	
<input type="checkbox"/> Week 3 (June 23-29)	<input type="checkbox"/> Week 7 (July 21-27) International Week	

Yes ___ No ___

Have you ever been convicted of a felony?

Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what you were convicted of and how long ago. Provide complete information about any conviction by attaching a separate statement.

Yes ___ No ___

Are you permitted to be lawfully employed within the United States?

Yes ___ No ___

Do you have any physical disabilities that might interfere with performance of the job that you are applying for?

If yes, please provide additional information by attaching a separate statement.

Scouting Background

Yes ___ No ___ Are you currently a registered member of the Boy Scouts of America?
Unit Number ___ Council _____ Position _____
Highest Rank _____
Unit Leader _____ Phone _____
Have you earned the Venturing Gold Award? _____
Have you earned the Girl Scout Gold Award? _____

Yes ___ No ___ Are you a member of the Order of the Arrow?
Lodge _____ Ordeal _____ Brotherhood _____ Vigil _____

Yes ___ No ___ Have you previously worked at a summer camp?
Year ___ Camp _____ Position _____ Salary _____ /wk
Year ___ Camp _____ Position _____ Salary _____ /wk
Year ___ Camp _____ Position _____ Salary _____ /wk

LEADERSHIP COURSES: (JLT, Woodbadge, Philmont NJLS, etc.) DATE ATTENDED

SUMMER CAMP ATTENDANCE DATE ATTENDED

Educational Background

HIGH SCHOOL: _____ GRADE COMPLETED: _____
COLLEGE: _____ MAJOR: _____ YRS COMPLETED: _____
COLLEGE: _____ MAJOR: _____ YRS COMPLETED: _____

List other youth group memberships:

List Civic / Extracurricular Activities:

Certificates & Training

Yes ___ No ___ Have you attended a BSA National Camping School in the last 5 years
Location: _____ Date: _____ Expiration _____

- Check type of certificate:**
- | | |
|----------------------|---------------------|
| ___ Camp Management | ___ Nature/Ecology |
| ___ Program Director | ___ Camp Ranger |
| ___ Commissioner | ___ Chaplain |
| ___ Outdoor Skills | ___ Aquatics |
| | ___ Climbing |
| | ___ Shooting Sports |

- Shooting Sports Certifications:**
- | | |
|---|------------------|
| ___ NRA Muzzle-loading Rifle Instructor | Exp. Date: _____ |
| ___ NRA Rifle Instructor | Exp. Date: _____ |
| ___ NRA Shotgun Instructor | Exp. Date: _____ |
| ___ National Archery Assoc. Instructor | Exp. Date: _____ |
| Level ___ | |

Other Certificates: (First Aid, CPR, leader training, youth protection, etc. Attach copies) EXPIRATION

List any skills/certifications that would be useful in a summer camp position: (Attach copies)

Merit Badges (Check all Merit Badges completed. Highlight those you have experienced or taught.)

- | | | | |
|---|--|---|--|
| <input type="checkbox"/> Archaeology | <input type="checkbox"/> Emergency Prep. | <input type="checkbox"/> Mammal Study | <input type="checkbox"/> Snorkeling |
| <input type="checkbox"/> Animal Science | <input type="checkbox"/> Environmental Science | <input type="checkbox"/> Nature | <input type="checkbox"/> Soil & Water Cons. |
| <input type="checkbox"/> Archery | <input type="checkbox"/> Safety | <input type="checkbox"/> Orienteering | <input type="checkbox"/> Swimming |
| <input type="checkbox"/> Art | <input type="checkbox"/> First Aid | <input type="checkbox"/> Photography | <input type="checkbox"/> Veterinary Medicine |
| <input type="checkbox"/> Astronomy | <input type="checkbox"/> Forestry | <input type="checkbox"/> Pioneering | <input type="checkbox"/> Weather |
| <input type="checkbox"/> Backpacking* | <input type="checkbox"/> Geocaching | <input type="checkbox"/> Radio | <input type="checkbox"/> Wilderness Survival |
| <input type="checkbox"/> Basketry | <input type="checkbox"/> Geology | <input type="checkbox"/> Rifle Shooting | <input type="checkbox"/> Woodcarving |
| <input type="checkbox"/> Bird Study | <input type="checkbox"/> Hiking* | <input type="checkbox"/> Reptile/Amph. Study | <input type="checkbox"/> BSA Lifeguard |
| <input type="checkbox"/> Camping | <input type="checkbox"/> Horsemanship | <input type="checkbox"/> Safety | <input type="checkbox"/> BSA SCUBA |
| <input type="checkbox"/> Chess | <input type="checkbox"/> Indian Lore | <input type="checkbox"/> Scouting Heritage | <input type="checkbox"/> High Adventure |
| <input type="checkbox"/> Citizenship in World | <input type="checkbox"/> Insect Study | <input type="checkbox"/> Sculpture or Pottery | |
| <input type="checkbox"/> Climbing | <input type="checkbox"/> Leatherwork | <input type="checkbox"/> Search and Rescue | |
| <input type="checkbox"/> Cooking | <input type="checkbox"/> Lifesaving | <input type="checkbox"/> Shotgun Shooting | |

Employment History (Attach Resume if necessary)

Yes ___ No ___ Have you ever been discharged or asked to resign from any job? If Yes, Why?

CURRENT EMPLOYMENT: _____
 SUPERVISOR: _____ PHONE #: _____

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 SUPERVISOR: _____ PHONE #: _____

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 SUPERVISOR: _____ PHONE #: _____

All employees should be available for the full season, which includes staff week. Exceptions must be requested in writing during possible interview.

- I know of no reason why my health would limit full Camp participation, and if employed I will provide an up-to-date BSA physical examination.
- I am/will be a registered member of the Boy Scouts of America. I also agree to register as a member of Buffalo Trail Scout Ranch Staff Association Venturing Crew 1947.
- I hereby make application for summer employment, and in accordance with the principles of the organization, subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principle. If selected, the Boy Scouts of America can expect my loyalty to management, its policies, programs and my full cooperation with other member of the staff. I understand that a personal interview may be required before employment.
- I authorize the investigation of all statements contained in this application for employment as it may be necessary in arriving at an employment decision. I authorize all of my current and previous employers, schools, and other references to furnish the information requested to reach an employment decision. I declare that the information provided by me in this application for employment is correct, to the best of my knowledge. I understand that any falsification or misrepresentation may be cause for not being considered for employment. This application does not guarantee an interview or a position on staff.

APPLICANT'S SIGNATURE _____ DATE _____

REQUIRED APPROVALS (If under 18)

I have reviewed this application with the applicant, and personally believe that he/she is qualified for the position he/she is seeking. I also certify that the applicant's Scouting record indicated on this application is correct according to our unit advancement records. I feel this person will be an asset and recommend them to be a part of the staff at BTSR.

PARENT OR GUARDIAN APPROVAL _____ DATE _____

SCOUT LEADER APPROVAL _____ DATE _____

AN EQUAL OPPORTUNITY EMPLOYER

Substance Free Employer

Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status, or the presence of a health problem or handicap that is unrelated to the ability to perform the jobs requested.

I, _____ (your name), understand B TSR is a drug and alcohol free work environment. My behavior off of camp property is still representative of the camp and its policies. Buffalo Trail Scout Ranch has a strict "Anti-Drug" policy and applies to staff members whether on camp property or not. There is also a zero tolerance policy for minors in possession of alcohol while off of camp property. Violation of these policies is grounds for immediate dismissal.

APPLICANT'S SIGNATURE

DATE

PARENT OR GUARDIAN APPROVAL

DATE

Employment Checklist:

The following documents will be required as part of the Employment Packet. Please send the listed documents to our Midland Office.

- _____ B TSR Staff Application
- _____ B TSR Contract
- _____ I-9 (Current Year)
- _____ W-4 (Current Year)
- _____ IOI Direct Deposit Form
- _____ Reference Form
- _____ Emergency Contact Form
- _____ BSA Membership Application (Crew 1947, Buffalo Trail Council #567)
- _____ Uniform Order Form

Additional employment information can be found online at: <http://buffalotrailbsa.org/btsr-staff/>

*Opportunities for positions are better for those who return applications by **February 1st**.
Area Directors by **December 1st**. Applications will be accepted through **June 1st**.*